

## **Conflict of Interest Policy.**

No member of the Board of Directors, Officers or any of its Committees, shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with Maumee Valley Save-A-Pet. Each individual shall disclose to the Organization any personal interest that he or she may have in any matter pending before the Organization and shall refrain from participation in any decision on such matter.

Any member of the Board, Officer or any Committee member who is an officer, board member, a committee member or staff member of a borrower organization or a loan applicant agency shall identify his or her affiliation with such agency or agencies; further, in connection with any credit policy committee or board action specifically directed to that agency, he/she shall not participate in the decision affecting that agency and the decision must be made and/or ratified by the full board.

Any member of the Board, Officer or any Committee member shall refrain from obtaining any list of clients for personal or private solicitation purposes at any time during the term of their affiliation.